**General Description**

The purpose of this position is to supervise and maintain safety, care, and control of juvenile detainees.

This position works under close to general supervision according to set procedures but determines how or when to complete tasks.

**Duties and Responsibilities**

**The functions listed below are those that represent the majority of the time spent working in this position. Management may assign additional functions related to the type of work of the position as necessary.**

* Ensures compliance with program rules, expectations, policies and procedures.
* Provides care and control of juveniles assigned to Juvenile Justice Department programs including guidance, crisis intervention and re-direction of juveniles in connection with their conduct, attitudes, and relationships.
* Leads and interacts through participation in therapeutic, physical, athletic, and recreational activities with juveniles.
* Prepares detailed reports as required and submits to supervisors.
* Guides delinquent participants to effectively channel behavior in a more positive manner using approved therapeutic approach, education, self-discipline, responsibility, and respect for authority, oneself, and the community.
* Conducts physical fitness classes and teach juveniles close order drills.
* Provides disciplinary support to school personnel in the event disruptive behavior is exhibited by a juvenile.
* Ensures compliance with program rules, expectations, and policies and procedures.
* Admits, processes and conducts orientation with newly admitted juveniles to their assigned programs, advising juveniles as to the rules and as to the observance of discipline requirements.
* Performs related work as required.

**Minimum Education and Experience Requirements:**

Requires High School diploma or GED equivalent and specialized training.

**Physical Demands:**

* Performs medium work that involves walking, standing, stooping, jumping, lifting, digging, pushing and raising objects and also involves exerting between 20 and 50 pounds of force on a regular and recurring basis and 50 to 100 pounds of force on an occasional basis.

**Unavoidable Hazards (Work Environment):**

* Involves routine and frequent exposure to:
* Bright/dim light; Dusts and pollen.
* Extreme heat and/or cold; Wet or humid conditions.
* Extreme noise levels, Animals/wildlife.
* Vibration; Fumes and/or noxious odors.
* Traffic; Moving machinery.
* Electrical shock; Heights.
* Radiation; Disease/pathogens.
* Toxic/caustic chemicals; Explosives; Violence.
* Other extreme hazards not listed above.

**Special Certifications and Licenses:**

* Must possess and maintain a valid state driver’s license with an acceptable driving history.
* Requires Juvenile Supervision Certification.
* Requires CPR/First Aid certification.

**Americans with Disabilities Act Compliance**

Bell County is an Equal Opportunity Employer. ADA requires the County to provide reasonable accommodations to qualified persons with disabilities. Prospective and current employees are encouraged to discuss ADA accommodations with management.